



Probationary Periods Timeline



Probationary Periods rights

Why do employers use probationary periods?

Probationary periods are important as they help employers to be sure they've made the right recruiting decision, and to take action more quickly if they feel a new starter isn't suitable for the role.

This reduces the expense of continuing to employ someone who is unsuitable for the job and enables them to be replaced more swiftly. An employee can be dismissed quickly and without much notice.

What are your employee probation period rights?